

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCS), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCS survey was discontinued.

Ready Facts Catalog for the Washington-Baltimore, DC-MD-WA-WV, CMSA:

	Data tables from NCS Bulletins 1-1. through 3-2. Mean hourly earnings or weekly earnings and hours by selected worker, industry, and occupational characteristics (previously Table A1-A4) 4-1. through 4-3. Mean hourly earnings by selected occupations and levels (previously Table B1-B2) 5-1. through 5-3. Mean hourly earnings by selected characteristic (previously Table C1-C3) 6-1. through 6-5. Hourly wage percentiles by selected occupations	
	Washington-Baltimore, DC-MD-WA-WV (April 2003)	
9840	Tables 1-1 through 3-2	17
9841	Tables 4-1 through 4-3	18
9842	Tables 5-1 through 5-3	3
9844	Tables 6-1 through 6-5	13
9843	Appendix A (Technical Note)	5
9887	Appendix B (Occupational Classification)	8
9888	Appendix C & D (Generic Leveling Criteria) & (Evaluating Your Firm's Jobs)	8
9889	NCS Regional area definitions	1

Table 1-1. **Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$20.91	3.2	35.8	\$20.18	4.1	35.5	\$23.61	2.2	36.8
Worker characteristics:⁴									
White-collar occupations ⁵	25.12	2.6	36.9	24.74	3.4	37.2	26.43	2.1	36.1
Professional specialty and technical	30.75	2.5	37.1	31.00	3.6	37.9	30.21	1.6	35.7
Executive, administrative, and managerial	32.32	4.5	39.5	33.74	5.6	39.7	27.42	5.9	38.9
Sales	17.09	10.5	34.4	17.05	10.7	34.4	—	—	—
Administrative support	15.54	2.7	36.4	15.57	3.3	36.6	15.38	1.7	35.5
Blue-collar occupations ⁵	16.59	2.5	37.0	16.39	2.8	36.7	18.31	4.0	39.0
Precision production, craft, and repair	21.59	2.8	40.2	21.75	2.8	40.2	20.01	8.1	40.0
Machine operators, assemblers, and inspectors	13.77	3.6	39.0	13.77	3.6	39.1	—	—	—
Transportation and material moving	15.42	5.7	35.6	14.57	7.7	34.9	18.57	2.9	38.6
Handlers, equipment cleaners, helpers, and laborers	12.37	4.5	32.8	12.32	4.8	32.4	13.25	3.7	40.0
Service occupations ⁵	12.17	3.9	31.6	9.62	2.6	29.7	18.60	2.4	37.8
Full time	22.14	3.6	39.5	21.61	4.6	39.7	23.93	2.2	38.9
Part time	11.09	3.5	20.3	10.61	3.8	20.8	16.62	9.0	16.4
Union	21.48	3.1	36.5	19.53	5.0	36.3	23.70	2.9	36.8
Nonunion	20.75	3.9	35.6	20.29	4.5	35.4	23.54	1.9	36.8
Time	20.97	3.3	35.7	20.23	4.2	35.4	23.61	2.2	36.8
Incentive	19.23	10.0	37.3	19.23	10.0	37.3	—	—	—
Establishment characteristics:									
Goods producing	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)	—	—	—	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)
Service producing	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)	—	—	—	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)
50-99 workers ⁷	17.82	4.3	34.4	17.82	4.3	34.4	—	—	—
100-499 workers	18.72	11.5	36.2	18.74	11.8	36.2	18.10	8.0	35.9
500 workers or more	23.48	3.6	36.0	23.20	5.9	35.5	23.88	2.4	36.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$20.91	3.2	\$20.18	4.1	\$23.61	2.2
All excluding sales	21.24	3.3	20.53	4.3	23.63	2.2
White collar	25.12	2.6	24.74	3.4	26.43	2.1
White collar excluding sales	26.34	2.4	26.29	3.2	26.48	2.2
Professional specialty and technical	30.75	2.5	31.00	3.6	30.21	1.6
Professional specialty	32.11	2.6	32.51	3.8	31.32	2.0
Engineers, architects, and surveyors	32.37	5.1	32.65	6.2	30.68	6.8
Electrical and electronic engineers	39.20	3.2	39.20	3.2	—	—
Mechanical engineers	33.50	7.7	—	—	—	—
Engineers, n.e.c.	34.20	12.5	33.90	15.6	—	—
Mathematical and computer scientists	34.09	5.1	34.11	5.2	—	—
Computer systems analysts and scientists	34.59	4.7	34.62	4.7	—	—
Operations and systems researchers and analysts	22.83	6.0	22.83	6.0	—	—
Natural scientists	26.13	8.2	27.39	7.3	—	—
Medical scientists	18.28	9.1	—	—	—	—
Health related	29.53	6.9	29.88	7.4	27.10	13.6
Physicians	47.18	30.1	46.34	32.5	—	—
Registered nurses	27.05	1.4	27.05	1.5	27.10	4.4
Respiratory therapists	23.38	7.6	23.38	7.6	—	—
Speech therapists	31.30	12.1	—	—	—	—
Therapists, n.e.c.	23.28	1.9	—	—	—	—
Teachers, college and university	37.86	7.7	40.51	20.3	35.94	2.7
Social science teachers, n.e.c.	42.48	9.3	—	—	—	—
Other post-secondary teachers	35.52	2.5	—	—	35.39	3.5
Teachers, except college and university	32.43	1.7	25.88	9.4	33.39	1.1
Prekindergarten and kindergarten	25.99	14.1	—	—	—	—
Elementary school teachers	32.30	3.0	28.49	2.7	32.83	3.0
Secondary school teachers	34.18	2.9	33.90	6.4	34.20	3.1
Teachers, special education	36.71	2.6	—	—	37.67	.7
Teachers, n.e.c.	31.93	7.2	22.95	11.4	33.64	4.5
Vocational and educational counselors	27.98	11.6	—	—	32.81	7.0
Librarians, archivists, and curators	23.63	6.2	24.18	8.3	22.66	9.9
Librarians	23.59	6.2	24.13	8.3	22.66	9.9
Social scientists and urban planners	25.89	12.0	26.11	15.2	—	—
Psychologists	28.27	13.3	—	—	—	—
Social, recreation, and religious workers	20.47	8.1	—	—	20.38	9.8
Social workers	21.12	7.4	—	—	20.77	9.1
Lawyers and judges	62.44	3.8	63.65	2.5	—	—
Lawyers	63.65	2.5	63.65	2.5	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.28	6.2	30.59	6.7	—	—
Editors and reporters	27.99	6.7	27.99	6.7	—	—
Technical	21.94	6.1	22.72	7.3	19.02	7.7
Clinical laboratory technologists and technicians	20.25	11.6	20.27	11.6	—	—
Radiological technicians	24.46	5.0	24.46	5.0	—	—
Licensed practical nurses	19.33	4.7	20.42	4.5	17.03	5.4
Health technologists and technicians, n.e.c.	17.81	7.6	16.27	4.7	—	—
Electrical and electronic technicians	24.85	9.7	24.85	9.7	—	—
Technical and related, n.e.c.	18.74	7.4	20.09	11.8	—	—
Executive, administrative, and managerial	32.32	4.5	33.74	5.6	27.42	5.9
Executives, administrators, and managers	37.16	5.9	38.61	6.5	31.83	7.7
Administrators and officials, public administration	27.17	3.3	—	—	27.17	3.3
Financial managers	58.87	17.3	58.87	17.3	—	—
Managers, marketing, advertising, and public relations	39.04	7.8	39.04	7.8	—	—
Administrators, education and related fields	40.26	7.3	40.62	13.2	39.91	6.3
Managers, medicine and health	31.61	7.5	32.44	7.6	—	—
Managers, service organizations, n.e.c.	31.58	10.0	32.86	8.7	—	—
Managers and administrators, n.e.c.	42.36	9.3	42.66	9.8	37.72	14.9
Management related	25.13	4.2	26.24	3.4	21.62	11.3
Accountants and auditors	25.30	9.5	27.06	8.2	21.06	12.9
Other financial officers	30.78	9.8	31.10	10.3	—	—

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Management related —Continued						
Management analysts	\$31.74	5.3	\$31.74	5.3	—	—
Personnel, training, and labor relations specialists	20.03	8.8	—	—	—	—
Purchasing agents and buyers, n.e.c.	27.53	9.6	—	—	—	—
Inspectors and compliance officers, except construction	19.31	9.0	—	—	\$19.31	9.0
Management related, n.e.c.	23.18	6.0	23.08	7.7	23.39	9.4
Sales	17.09	10.5	17.05	10.7	—	—
Supervisors, sales	21.66	3.2	21.71	3.3	—	—
Sales, other business services	23.16	26.2	23.16	26.2	—	—
Sales workers, other commodities	11.71	9.5	11.71	9.5	—	—
Cashiers	9.88	6.9	9.86	7.2	—	—
Administrative support, including clerical	15.54	2.7	15.57	3.3	15.38	1.7
Supervisors, general office	20.45	6.0	20.27	6.6	21.91	10.0
Secretaries	18.13	5.0	18.69	5.6	15.95	5.5
Interviewers	13.94	5.7	13.94	5.7	—	—
Hotel clerks	9.67	2.3	9.67	2.3	—	—
Transportation ticket and reservation agents	18.64	2.7	18.64	2.7	—	—
Receptionists	9.98	3.3	9.97	3.4	—	—
Order clerks	13.92	9.7	13.92	9.7	—	—
Library clerks	11.40	6.9	—	—	10.78	8.6
Records clerks, n.e.c.	14.63	5.7	15.13	6.7	12.83	4.8
Bookkeepers, accounting and auditing clerks	13.12	5.1	12.97	5.7	14.01	6.6
Billing clerks	17.94	10.1	17.94	10.1	—	—
Telephone operators	11.06	15.6	10.57	17.1	—	—
Dispatchers	17.18	23.9	—	—	—	—
Stock and inventory clerks	13.43	11.5	—	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c.	12.57	9.6	12.57	9.6	—	—
Insurance adjusters, examiners, and investigators	14.53	1.0	14.53	1.0	—	—
Investigators and adjusters, except insurance	14.32	4.5	14.32	4.5	—	—
General office clerks	14.62	3.5	14.58	3.7	14.70	8.1
Bank tellers	10.24	1.0	10.24	1.0	—	—
Data entry keyers	12.39	4.8	12.39	4.8	—	—
Teachers' aides	13.74	1.5	—	—	13.94	.4
Administrative support, n.e.c.	14.63	8.9	14.45	10.7	15.45	11.5
Blue collar	16.59	2.5	16.39	2.8	18.31	4.0
Precision production, craft, and repair	21.59	2.8	21.75	2.8	20.01	8.1
Industrial machinery repairers	18.14	7.2	18.50	8.8	—	—
Mechanics and repairers, n.e.c.	20.54	6.2	19.91	7.2	—	—
Electricians	26.85	6.3	27.61	4.9	—	—
Electrician apprentices	17.36	12.5	17.36	12.5	—	—
Supervisors, production	22.93	7.7	22.82	8.4	—	—
Machine operators, assemblers, and inspectors	13.77	3.6	13.77	3.6	—	—
Printing press operators	19.85	14.1	20.08	14.9	—	—
Laundering and dry cleaning machine operators	9.56	11.0	9.56	11.0	—	—
Assemblers	16.92	5.9	16.92	5.9	—	—
Production inspectors, checkers and examiners ..	10.27	5.6	10.27	5.6	—	—
Transportation and material moving	15.42	5.7	14.57	7.7	18.57	2.9
Truck drivers	13.85	8.6	13.66	9.0	—	—
Driver-sales workers	11.89	40.5	11.89	40.5	—	—
Bus drivers	15.27	7.6	—	—	18.20	6.0
Handlers, equipment cleaners, helpers, and laborers	12.37	4.5	12.32	4.8	13.25	3.7

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers						
—Continued						
Groundskeepers and gardeners, except farm	\$11.65	7.0	—	—	—	—
Stock handlers and baggers	9.64	4.5	\$9.32	4.7	—	—
Freight, stock, and material handlers, n.e.c.	13.28	3.8	13.28	3.8	—	—
Hand packers and packagers	10.00	13.2	10.00	13.2	—	—
Laborers, except construction, n.e.c.	13.82	11.5	13.89	11.9	—	—
Service	12.17	3.9	9.62	2.6	\$18.60	2.4
Protective service	18.99	6.4	11.03	11.8	22.12	3.3
Firefighting	20.59	1.1	—	—	20.59	1.1
Police and detectives, public service	22.74	3.2	—	—	23.01	3.0
Sheriffs, bailiffs, and other law enforcement						
officers	20.18	3.1	—	—	20.18	3.1
Correctional institution officers	17.59	1.5	—	—	17.59	1.5
Guards and police, except public service	10.81	12.7	10.46	13.4	—	—
Food service	8.83	5.6	8.77	5.9	10.81	1.4
Waiters, waitresses, and bartenders	5.30	10.7	5.30	10.7	—	—
Waiters and waitresses	4.39	24.0	4.39	24.0	—	—
Waiters'/Waitresses' assistants	8.28	7.4	8.28	7.4	—	—
Other food service	11.14	5.3	11.15	5.6	10.81	1.4
Supervisors, food preparation and service	16.03	10.0	16.03	10.0	—	—
Cooks	10.92	1.5	10.89	1.6	—	—
Food counter, fountain, and related	8.00	23.0	8.00	23.0	—	—
Food preparation, n.e.c.	9.76	6.1	9.74	6.7	—	—
Health service	11.22	2.0	11.06	2.1	12.70	3.1
Health aides, except nursing	11.94	4.9	11.50	4.8	—	—
Nursing aides, orderlies and attendants	11.05	1.9	10.95	2.0	12.29	3.1
Cleaning and building service	9.66	5.1	8.99	5.7	12.64	4.0
Supervisors, cleaning and building service						
workers	14.62	16.5	—	—	—	—
Maids and housemen	9.83	13.2	9.83	13.2	—	—
Janitors and cleaners	9.24	3.3	8.09	3.6	12.33	2.1
Personal service	11.44	6.1	10.90	7.7	12.39	12.4
Attendants, amusement, and recreation facilities						
Child care workers, n.e.c.	6.53	3.6	—	—	—	—
Service, n.e.c.	11.13	3.6	11.19	3.9	—	—
Service, n.e.c.	10.70	5.4	10.61	4.2	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$22.14	3.6	\$21.61	4.6	\$23.93	2.2
All excluding sales	22.38	3.7	21.88	4.9	23.93	2.2
White collar	25.81	2.6	25.55	3.4	26.65	2.0
White collar excluding sales	26.68	2.5	26.69	3.3	26.67	2.1
Professional specialty and technical	30.89	2.7	31.15	3.9	30.32	1.7
Professional specialty	32.22	2.8	32.59	4.1	31.47	2.1
Engineers, architects, and surveyors	32.57	5.4	32.65	6.2	32.03	6.8
Electrical and electronic engineers	39.20	3.2	39.20	3.2	—	—
Engineers, n.e.c.	34.20	12.5	33.90	15.6	—	—
Mathematical and computer scientists	33.97	5.6	34.00	5.6	—	—
Computer systems analysts and scientists	34.39	5.4	34.42	5.4	—	—
Operations and systems researchers and analysts	21.12	9.6	21.12	9.6	—	—
Natural scientists	26.13	8.2	27.39	7.3	—	—
Medical scientists	18.28	9.1	—	—	—	—
Health related	29.58	7.9	30.03	8.7	26.66	14.2
Physicians	47.11	30.3	46.34	32.5	—	—
Registered nurses	26.84	1.9	26.81	2.0	27.21	4.3
Therapists, n.e.c.	23.33	2.0	—	—	—	—
Teachers, college and university	37.87	7.2	41.03	19.7	35.58	.8
Other post-secondary teachers	36.14	1.2	—	—	36.24	1.8
Teachers, except college and university	32.68	1.8	26.20	9.7	33.61	1.1
Elementary school teachers	32.30	3.0	28.49	2.7	32.82	3.0
Secondary school teachers	34.19	2.8	33.77	6.6	34.22	3.0
Teachers, special education	36.71	2.6	—	—	37.67	.7
Teachers, n.e.c.	34.34	6.3	—	—	35.49	4.4
Vocational and educational counselors	28.11	11.8	—	—	33.08	7.2
Librarians, archivists, and curators	23.81	6.5	24.23	8.5	23.06	10.2
Librarians	23.78	6.5	24.17	8.6	23.06	10.2
Social scientists and urban planners	25.85	12.0	26.06	15.2	—	—
Social, recreation, and religious workers	20.71	7.4	—	—	20.52	8.8
Social workers	21.05	7.5	—	—	20.67	9.2
Lawyers and judges	62.05	4.5	63.30	2.9	—	—
Lawyers	63.30	2.9	63.30	2.9	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.31	6.3	30.62	6.7	—	—
Editors and reporters	27.99	6.7	27.99	6.7	—	—
Technical	22.03	6.7	22.90	8.1	19.07	7.7
Clinical laboratory technologists and technicians	19.93	11.8	19.95	11.9	—	—
Radiological technicians	24.57	4.6	24.57	4.6	—	—
Licensed practical nurses	19.01	4.9	20.38	5.4	17.00	5.5
Health technologists and technicians, n.e.c.	17.81	8.5	15.99	5.1	—	—
Electrical and electronic technicians	24.85	9.7	24.85	9.7	—	—
Technical and related, n.e.c.	18.83	7.6	20.09	11.8	—	—
Executive, administrative, and managerial	32.45	4.6	33.91	5.6	27.41	5.9
Executives, administrators, and managers	37.36	5.9	38.85	6.6	31.87	7.8
Administrators and officials, public administration	27.12	3.4	—	—	27.12	3.4
Financial managers	58.87	17.3	58.87	17.3	—	—
Managers, marketing, advertising, and public relations	39.04	7.8	39.04	7.8	—	—
Administrators, education and related fields	40.26	7.3	40.62	13.2	39.91	6.3
Managers, medicine and health	31.60	7.8	32.46	8.0	—	—
Managers, service organizations, n.e.c.	31.58	10.0	32.86	8.7	—	—
Managers and administrators, n.e.c.	42.36	9.3	42.66	9.8	37.72	14.9
Management related	25.19	4.1	26.33	3.3	21.62	11.3
Accountants and auditors	25.30	9.5	27.06	8.2	21.06	12.9
Other financial officers	30.78	9.8	31.10	10.3	—	—
Management analysts	31.74	5.3	31.74	5.3	—	—
Personnel, training, and labor relations specialists	20.03	8.8	—	—	—	—
Purchasing agents and buyers, n.e.c.	27.53	9.6	—	—	—	—
Inspectors and compliance officers, except construction	19.31	9.0	—	—	19.31	9.0

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Management related —Continued						
Management related, n.e.c.	\$23.39	6.2	\$23.39	8.1	\$23.39	9.4
Sales	19.02	10.9	18.97	11.1	—	—
Supervisors, sales	21.66	3.2	21.71	3.3	—	—
Sales, other business services	23.16	26.2	23.16	26.2	—	—
Sales workers, hardware and building supplies ...	11.30	7.9	11.30	7.9	—	—
Sales workers, other commodities	13.01	9.9	13.01	9.9	—	—
Cashiers	10.40	9.3	10.40	9.3	—	—
Administrative support, including clerical	15.86	2.6	15.92	3.2	15.59	1.4
Supervisors, general office	20.47	6.0	20.27	6.6	22.19	9.1
Secretaries	18.15	5.2	18.74	5.8	15.95	5.5
Hotel clerks	9.94	2.4	9.94	2.4	—	—
Receptionists	10.43	2.1	10.44	2.3	—	—
Order clerks	14.82	6.1	14.82	6.1	—	—
Library clerks	14.01	6.5	—	—	13.79	8.0
Records clerks, n.e.c.	14.64	5.9	15.13	6.7	—	—
Bookkeepers, accounting and auditing clerks	13.27	4.7	13.14	5.3	14.01	6.6
Billing clerks	17.94	10.1	17.94	10.1	—	—
Telephone operators	11.06	15.7	—	—	—	—
Dispatchers	17.18	23.9	—	—	—	—
Stock and inventory clerks	13.43	11.5	—	—	—	—
Insurance adjusters, examiners, and						
investigators	14.53	1.0	14.53	1.0	—	—
Investigators and adjusters, except insurance	14.23	4.3	14.23	4.3	—	—
General office clerks	14.71	3.7	14.69	3.8	14.76	9.0
Bank tellers	10.43	3.0	10.43	3.0	—	—
Teachers' aides	13.10	1.9	—	—	13.30	1.3
Administrative support, n.e.c.	15.42	7.9	15.41	9.8	15.45	11.5
Blue collar	17.25	2.3	17.13	2.7	18.29	4.4
Precision production, craft, and repair	21.59	2.8	21.75	2.8	20.01	8.1
Industrial machinery repairers	18.14	7.2	18.50	8.8	—	—
Mechanics and repairers, n.e.c.	20.54	6.2	19.91	7.2	—	—
Electricians	26.85	6.3	27.61	4.9	—	—
Electrician apprentices	17.36	12.5	17.36	12.5	—	—
Supervisors, production	22.93	7.7	22.82	8.4	—	—
Machine operators, assemblers, and inspectors	13.87	3.6	13.87	3.6	—	—
Printing press operators	20.08	14.9	20.08	14.9	—	—
Laundering and dry cleaning machine operators	9.59	11.3	9.59	11.3	—	—
Assemblers	16.92	5.9	16.92	5.9	—	—
Transportation and material moving	16.42	5.1	15.77	7.1	18.49	2.9
Truck drivers	14.68	4.9	14.52	5.3	—	—
Bus drivers	15.15	7.7	—	—	17.97	5.5
Handlers, equipment cleaners, helpers, and laborers	13.05	4.3	13.03	4.7	13.25	3.7
Groundskeepers and gardeners, except farm	11.65	7.0	—	—	—	—
Stock handlers and baggers	10.98	6.4	10.60	6.9	—	—
Freight, stock, and material handlers, n.e.c.	14.12	4.1	14.12	4.1	—	—
Laborers, except construction, n.e.c.	13.82	11.5	13.89	12.0	—	—
Service	13.78	6.9	10.65	5.9	19.19	3.5
Protective service	19.91	5.2	11.03	9.7	22.27	3.7
Firefighting	20.76	1.3	—	—	20.76	1.3
Police and detectives, public service	22.81	3.0	—	—	23.08	2.9
Sheriffs, bailiffs, and other law enforcement						
officers	20.02	3.5	—	—	20.02	3.5
Correctional institution officers	17.59	1.5	—	—	17.59	1.5

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Protective service—Continued						
Guards and police, except public service	\$10.43	8.7	\$9.80	7.1	—	—
Food service	10.16	7.6	10.13	7.9	—	—
Waiters, waitresses, and bartenders	6.29	8.1	6.29	8.1	—	—
Waiters and waitresses	5.11	23.2	5.11	23.2	—	—
Other food service	12.18	6.7	12.23	7.0	—	—
Supervisors, food preparation and service	16.50	12.4	16.50	12.4	—	—
Cooks	11.25	1.4	11.24	1.6	—	—
Food preparation, n.e.c.	10.44	6.5	10.45	6.7	—	—
Health service	11.55	1.6	11.39	1.7	\$12.73	3.1
Health aides, except nursing	11.93	4.9	—	—	—	—
Nursing aides, orderlies and attendants	11.43	1.5	11.34	1.6	12.33	3.2
Cleaning and building service	10.99	9.3	10.27	11.8	12.65	4.0
Supervisors, cleaning and building service workers	14.62	16.5	—	—	—	—
Maids and housemen	9.83	13.4	9.83	13.4	—	—
Janitors and cleaners	11.90	3.1	10.88	8.0	12.34	2.1
Personal service	12.93	11.1	11.84	13.9	14.82	21.6
Service, n.e.c.	11.12	5.8	10.66	4.1	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$11.09	3.5	\$10.61	3.8	\$16.62	9.0
All excluding sales	11.41	3.7	10.87	4.1	16.78	9.5
White collar	15.84	5.4	15.09	6.1	20.97	7.7
White collar excluding sales	19.82	4.8	19.42	5.8	21.51	7.7
Professional specialty and technical	28.04	4.9	28.29	5.6	27.23	10.0
Professional specialty	29.85	5.0	30.77	5.5	27.50	9.4
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	29.23	2.4	28.90	2.5	36.23	5.2
Registered nurses	28.10	2.2	28.15	2.2	—	—
Teachers, college and university	37.68	31.0	30.18	25.7	—	—
Teachers, except college and university	25.74	8.9	21.01	4.7	27.04	10.1
Teachers, n.e.c.	18.36	12.9	—	—	—	—
Librarians, archivists, and curators	18.75	10.6	—	—	16.27	10.9
Librarians	18.75	10.6	—	—	16.27	10.9
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	20.71	2.9	20.89	2.7	—	—
Licensed practical nurses	20.50	3.7	—	—	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	9.17	3.4	9.12	3.4	—	—
Sales workers, other commodities	8.78	5.4	8.78	5.4	—	—
Cashiers	9.10	6.0	9.00	6.8	—	—
Administrative support, including clerical	11.72	7.0	11.61	8.1	12.34	8.7
Receptionists	9.13	3.5	9.14	3.6	—	—
Library clerks	8.29	6.7	—	—	8.29	6.7
General office clerks	12.66	10.4	—	—	—	—
Bank tellers	9.39	10.0	9.39	10.0	—	—
Administrative support, n.e.c.	8.56	8.5	8.56	8.5	—	—
Blue collar	9.51	11.1	9.27	11.6	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	8.79	11.5	8.21	11.7	—	—
Truck drivers	9.15	31.6	9.15	31.6	—	—
Handlers, equipment cleaners, helpers, and laborers	9.97	14.4	9.97	14.4	—	—
Stock handlers and baggers	7.99	2.5	7.99	2.5	—	—
Freight, stock, and material handlers, n.e.c.	10.18	10.9	10.18	10.9	—	—
Service	7.83	3.6	7.72	4.0	9.33	5.7
Protective service	11.30	20.3	11.04	23.2	—	—
Guards and police, except public service	11.58	26.3	11.58	26.3	—	—
Food service	5.93	6.9	5.79	7.6	—	—
Waiters, waitresses, and bartenders	3.84	15.2	3.84	15.2	—	—
Waiters and waitresses	3.48	20.1	3.48	20.1	—	—
Waiters/Waitresses' assistants	6.06	8.3	6.06	8.3	—	—
Other food service	8.09	5.3	7.96	5.9	—	—
Food preparation, n.e.c.	8.60	9.5	8.36	11.3	—	—
Health service	9.78	6.2	9.77	6.3	—	—
Nursing aides, orderlies and attendants	9.67	7.0	9.66	7.2	—	—

See footnotes at end of table.

Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Cleaning and building service	\$7.58	2.6	\$7.58	2.6	—	—
Janitors and cleaners	7.55	2.5	7.55	2.5	—	—
Personal service	8.87	4.2	—	—	\$8.11	7.1
Attendants, amusement, and recreation facilities	6.53	3.6	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$875	3.7	39.5	\$858	4.9	39.7	\$932	1.9	38.9
All excluding sales	884	3.9	39.5	868	5.2	39.7	932	1.9	38.9
White collar	1,018	2.8	39.5	1,018	3.6	39.8	1,021	2.0	38.3
White collar excluding sales	1,051	2.7	39.4	1,061	3.6	39.8	1,022	2.1	38.3
Professional specialty and technical	1,212	3.0	39.2	1,245	4.4	39.9	1,147	1.5	37.8
Professional specialty	1,265	3.1	39.3	1,307	4.6	40.1	1,186	2.0	37.7
Engineers, architects, and surveyors	1,300	5.3	39.9	1,306	6.2	40.0	1,261	6.1	39.4
Electrical and electronic engineers	1,568	3.2	40.0	1,568	3.2	40.0	—	—	—
Engineers, n.e.c.	1,356	12.2	39.7	1,356	15.6	40.0	—	—	—
Mathematical and computer scientists	1,354	5.6	39.8	1,355	5.6	39.8	—	—	—
Computer systems analysts and scientists	1,370	5.4	39.8	1,371	5.4	39.8	—	—	—
Operations and systems researchers and analysts	845	9.6	40.0	845	9.6	40.0	—	—	—
Natural scientists	1,133	14.4	43.4	1,208	13.9	44.1	—	—	—
Medical scientists	705	6.3	38.6	—	—	—	—	—	—
Health related	1,180	7.4	39.9	1,200	8.0	40.0	1,050	13.6	39.4
Physicians	2,180	20.2	46.3	2,168	21.9	46.8	—	—	—
Registered nurses	1,039	2.1	38.7	1,035	2.3	38.6	1,088	4.3	40.0
Therapists, n.e.c.	933	2.0	40.0	—	—	—	—	—	—
Teachers, college and university	1,521	6.7	40.2	1,629	18.1	39.7	1,441	.9	40.5
Other post-secondary teachers	1,446	1.2	40.0	—	—	—	1,450	1.8	40.0
Teachers, except college and university	1,205	1.5	36.9	1,023	10.5	39.1	1,230	1.1	36.6
Elementary school teachers ...	1,190	2.8	36.8	1,121	1.0	39.4	1,199	3.1	36.5
Secondary school teachers ...	1,227	3.4	35.9	1,296	11.2	38.4	1,222	3.5	35.7
Teachers, special education ...	1,344	3.0	36.6	—	—	—	1,375	1.3	36.5
Teachers, n.e.c.	1,356	7.4	39.5	—	—	—	1,419	4.4	40.0
Vocational and educational counselors	1,046	10.4	37.2	—	—	—	1,195	6.9	36.1
Librarians, archivists, and curators	924	6.3	38.8	933	8.3	38.5	907	9.7	39.4
Librarians	923	6.4	38.8	931	8.4	38.5	907	9.7	39.4
Social scientists and urban planners	1,088	8.7	42.1	1,112	11.6	42.7	—	—	—
Social, recreation, and religious workers	824	7.7	39.8	—	—	—	817	9.3	39.8
Social workers	838	7.9	39.8	—	—	—	822	9.7	39.8
Lawyers and judges	2,572	5.6	41.5	2,629	3.9	41.5	—	—	—
Lawyers	2,629	3.9	41.5	2,629	3.9	41.5	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	1,202	6.7	39.7	1,213	7.2	39.6	—	—	—
Editors and reporters	1,105	6.9	39.5	1,105	6.9	39.5	—	—	—
Technical	863	6.2	39.2	895	7.3	39.1	752	9.5	39.4
Clinical laboratory technologists and technicians	793	12.2	39.8	794	12.2	39.8	—	—	—
Radiological technicians	975	5.7	39.7	975	5.7	39.7	—	—	—
Licensed practical nurses	730	6.6	38.4	777	8.2	38.1	660	7.3	38.8
Health technologists and technicians, n.e.c.	709	10.5	39.8	637	5.0	39.9	—	—	—
Electrical and electronic technicians	994	9.7	40.0	994	9.7	40.0	—	—	—
Technical and related, n.e.c. ...	752	7.5	39.9	801	11.8	39.8	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar –Continued									
Executive, administrative, and managerial	\$1,292	4.6	39.8	\$1,356	5.7	40.0	\$1,074	6.2	39.2
Executives, administrators, and managers	1,500	6.0	40.1	1,574	6.6	40.5	1,238	7.8	38.8
Administrators and officials, public administration	1,047	3.7	38.6	—	—	—	1,047	3.7	38.6
Financial managers	2,355	17.3	40.0	2,355	17.3	40.0	—	—	—
Managers, marketing, advertising, and public relations	1,586	9.8	40.6	1,586	9.8	40.6	—	—	—
Administrators, education and related fields	1,576	7.0	39.2	1,601	12.2	39.4	1,553	6.4	38.9
Managers, medicine and health	1,264	7.8	40.0	1,298	8.0	40.0	—	—	—
Managers, service organizations, n.e.c.	1,237	9.8	39.2	1,288	8.4	39.2	—	—	—
Managers and administrators, n.e.c.	1,733	10.1	40.9	1,750	10.7	41.0	1,487	14.2	39.4
Management related	991	4.2	39.3	1,033	3.6	39.2	857	11.0	39.7
Accountants and auditors	993	9.2	39.2	1,060	8.0	39.2	830	12.2	39.4
Other financial officers	1,217	9.6	39.5	1,229	10.1	39.5	—	—	—
Management analysts	1,249	4.9	39.4	1,249	4.9	39.4	—	—	—
Personnel, training, and labor relations specialists	784	7.5	39.1	—	—	—	—	—	—
Purchasing agents and buyers, n.e.c.	1,101	9.6	40.0	—	—	—	—	—	—
Inspectors and compliance officers, except construction	772	9.0	40.0	—	—	—	772	9.0	40.0
Management related, n.e.c.	919	6.7	39.3	911	8.8	39.0	936	9.4	40.0
Sales	763	11.3	40.1	762	11.5	40.2	—	—	—
Supervisors, sales	854	3.2	39.4	858	3.1	39.5	—	—	—
Sales, other business services	964	27.4	41.6	964	27.4	41.6	—	—	—
Sales workers, hardware and building supplies	452	7.9	40.0	452	7.9	40.0	—	—	—
Sales workers, other commodities	508	9.8	39.0	508	9.8	39.0	—	—	—
Cashiers	416	9.3	40.0	416	9.3	40.0	—	—	—
Administrative support, including clerical	623	2.7	39.3	627	3.3	39.4	608	1.9	39.0
Supervisors, general office	812	5.8	39.6	804	6.4	39.7	873	9.1	39.3
Secretaries	712	5.4	39.2	732	6.1	39.1	635	5.5	39.8
Hotel clerks	398	2.4	40.0	398	2.4	40.0	—	—	—
Receptionists	416	2.1	39.8	417	2.3	40.0	—	—	—
Order clerks	593	6.1	40.0	593	6.1	40.0	—	—	—
Library clerks	542	6.3	38.7	—	—	—	525	7.9	38.1
Records clerks, n.e.c.	573	5.8	39.1	590	6.6	39.0	—	—	—
Bookkeepers, accounting and auditing clerks	522	4.5	39.4	520	4.9	39.6	533	9.3	38.0
Billing clerks	708	8.9	39.5	708	8.9	39.5	—	—	—
Telephone operators	442	15.6	39.9	—	—	—	—	—	—
Dispatchers	687	23.9	40.0	—	—	—	—	—	—
Stock and inventory clerks	535	11.4	39.8	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators	562	1.1	38.7	562	1.1	38.7	—	—	—
Investigators and adjusters, except insurance	568	4.2	39.9	568	4.2	39.9	—	—	—
General office clerks	575	3.4	39.1	578	3.8	39.3	567	8.4	38.4

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Bank tellers	\$417	3.0	40.0	\$417	3.0	40.0	—	—	—
Teachers' aides	482	1.2	36.8	—	—	—	\$487	0.7	36.6
Administrative support, n.e.c.	609	8.3	39.5	610	10.1	39.6	602	13.6	39.0
Blue collar	687	2.4	39.8	683	2.7	39.9	723	4.2	39.5
Precision production, craft, and repair	868	2.9	40.2	876	2.9	40.2	800	8.1	40.0
Industrial machinery repairers	725	7.2	40.0	740	8.8	40.0	—	—	—
Mechanics and repairers, n.e.c.	822	6.2	40.0	796	7.2	40.0	—	—	—
Electricians	1,074	6.3	40.0	1,104	4.9	40.0	—	—	—
Electrician apprentices	694	12.5	40.0	694	12.5	40.0	—	—	—
Supervisors, production	962	9.0	41.9	960	9.7	42.1	—	—	—
Machine operators, assemblers, and inspectors	551	3.8	39.7	551	3.8	39.7	—	—	—
Printing press operators	756	11.9	37.6	756	11.9	37.6	—	—	—
Laundering and dry cleaning machine operators	382	11.6	39.9	382	11.6	39.9	—	—	—
Assemblers	677	5.9	40.0	677	5.9	40.0	—	—	—
Transportation and material moving	646	5.4	39.4	622	7.5	39.4	724	3.5	39.2
Truck drivers	590	4.9	40.2	584	5.2	40.2	—	—	—
Bus drivers	557	9.2	36.7	—	—	—	683	5.5	38.0
Handlers, equipment cleaners, helpers, and laborers	520	4.4	39.8	519	4.8	39.8	530	3.7	40.0
Groundskeepers and gardeners, except farm	458	7.2	39.3	—	—	—	—	—	—
Stock handlers and baggers ...	431	8.0	39.3	415	8.9	39.1	—	—	—
Freight, stock, and material handlers, n.e.c.	565	4.1	40.0	565	4.1	40.0	—	—	—
Laborers, except construction, n.e.c.	553	11.5	40.0	556	12.0	40.0	—	—	—
Service	543	7.3	39.4	414	6.0	38.8	775	3.5	40.4
Protective service	810	5.2	40.7	432	10.0	39.2	915	3.5	41.1
Firefighting	935	3.0	45.0	—	—	—	935	3.0	45.0
Police and detectives, public service	921	3.3	40.4	—	—	—	932	3.2	40.4
Sheriffs, bailiffs, and other law enforcement officers	776	1.8	38.8	—	—	—	776	1.8	38.8
Correctional institution officers	705	1.4	40.1	—	—	—	705	1.4	40.1
Guards and police, except public service	416	8.7	39.9	391	7.1	39.9	—	—	—
Food service	398	7.4	39.2	397	7.7	39.2	—	—	—
Waiters, waitresses, and bartenders	243	7.6	38.6	243	7.6	38.6	—	—	—
Waiters and waitresses	196	22.4	38.4	196	22.4	38.4	—	—	—
Other food service	481	6.0	39.5	483	6.3	39.5	—	—	—
Supervisors, food preparation and service	666	11.7	40.4	666	11.7	40.4	—	—	—
Cooks	437	2.7	38.8	435	2.9	38.7	—	—	—
Food preparation, n.e.c.	416	6.7	39.9	417	6.9	39.9	—	—	—
Health service	453	1.7	39.2	447	1.7	39.3	491	3.1	38.6
Health aides, except nursing ..	468	4.0	39.2	—	—	—	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service —Continued									
Health service—Continued									
Nursing aides, orderlies and attendants	\$448	1.7	39.2	\$443	1.7	39.1	\$490	3.7	39.7
Cleaning and building service	429	9.6	39.0	397	11.6	38.6	505	4.1	40.0
Supervisors, cleaning and building service workers ...	585	16.5	40.0	—	—	—	—	—	—
Maids and housemen	377	12.4	38.4	377	12.4	38.4	—	—	—
Janitors and cleaners	472	3.5	39.7	425	9.1	39.1	493	2.2	40.0
Personal service	475	9.9	36.8	434	8.0	36.6	548	26.1	37.0
Service, n.e.c.	433	7.2	39.0	416	6.0	39.0	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$44,237	3.7	1,998	\$44,243	4.9	2,047	\$44,219	1.9	1,848
All excluding sales	44,580	3.9	1,992	44,709	5.2	2,043	44,221	1.9	1,848
White collar	51,146	2.8	1,982	52,575	3.6	2,058	47,080	2.0	1,767
White collar excluding sales	52,544	2.7	1,969	54,770	3.6	2,052	47,099	2.1	1,766
Professional specialty and technical	58,694	3.0	1,900	63,743	4.4	2,046	50,024	1.5	1,650
Professional specialty	60,611	3.1	1,881	66,762	4.6	2,048	50,905	2.0	1,618
Engineers, architects, and surveyors	67,604	5.3	2,076	67,918	6.2	2,080	65,597	6.1	2,048
Electrical and electronic engineers	81,526	3.2	2,080	81,526	3.2	2,080	—	—	—
Engineers, n.e.c.	70,532	12.2	2,062	70,509	15.6	2,080	—	—	—
Mathematical and computer scientists	70,382	5.6	2,072	70,436	5.6	2,072	—	—	—
Computer systems analysts and scientists	71,254	5.4	2,072	71,314	5.4	2,072	—	—	—
Operations and systems researchers and analysts	43,927	9.6	2,080	43,927	9.6	2,080	—	—	—
Natural scientists	58,931	14.4	2,255	62,805	13.9	2,293	—	—	—
Medical scientists	36,679	6.3	2,006	—	—	—	—	—	—
Health related	60,921	7.4	2,060	62,322	8.0	2,075	52,436	13.6	1,967
Physicians	113,356	20.2	2,406	112,722	21.9	2,433	—	—	—
Registered nurses	54,005	2.1	2,012	53,806	2.3	2,007	56,595	4.3	2,080
Therapists, n.e.c.	48,522	2.0	2,080	—	—	—	—	—	—
Teachers, college and university	64,395	6.7	1,700	72,334	18.1	1,763	58,976	.9	1,657
Other post-secondary teachers	63,169	1.2	1,748	—	—	—	59,774	1.8	1,649
Teachers, except college and university	49,386	1.5	1,511	43,795	10.5	1,672	50,102	1.1	1,490
Elementary school teachers ...	47,492	2.8	1,470	46,674	1.0	1,638	47,591	3.1	1,450
Secondary school teachers ...	49,296	3.4	1,442	48,069	11.2	1,423	49,393	3.5	1,443
Teachers, special education ...	53,567	3.0	1,459	—	—	—	54,852	1.3	1,456
Teachers, n.e.c.	61,255	7.4	1,784	—	—	—	63,026	4.4	1,776
Vocational and educational counselors	49,539	10.4	1,762	—	—	—	54,750	6.9	1,655
Librarians, archivists, and curators	46,610	6.3	1,957	46,313	8.3	1,911	47,186	9.7	2,047
Librarians	46,520	6.4	1,957	46,175	8.4	1,910	47,186	9.7	2,047
Social scientists and urban planners	56,568	8.7	2,188	57,821	11.6	2,219	—	—	—
Social, recreation, and religious workers	42,805	7.7	2,067	—	—	—	42,481	9.3	2,070
Social workers	43,559	7.9	2,069	—	—	—	42,758	9.7	2,069
Lawyers and judges	133,741	5.6	2,155	136,710	3.9	2,160	—	—	—
Lawyers	136,710	3.9	2,160	136,710	3.9	2,160	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	62,487	6.7	2,062	63,089	7.2	2,061	—	—	—
Editors and reporters	57,471	6.9	2,053	57,471	6.9	2,053	—	—	—
Technical	44,883	6.2	2,037	46,563	7.3	2,033	39,109	9.5	2,051
Clinical laboratory technologists and technicians	41,236	12.2	2,069	41,283	12.2	2,069	—	—	—
Radiological technicians	50,680	5.7	2,062	50,680	5.7	2,062	—	—	—
Licensed practical nurses	37,946	6.6	1,996	40,387	8.2	1,981	34,299	7.3	2,017
Health technologists and technicians, n.e.c.	36,883	10.5	2,071	33,144	5.0	2,073	—	—	—
Electrical and electronic technicians	51,696	9.7	2,080	51,696	9.7	2,080	—	—	—
Technical and related, n.e.c. ...	39,092	7.5	2,076	41,627	11.8	2,072	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar –Continued									
Executive, administrative, and managerial	\$66,847	4.6	2,060	\$70,299	5.7	2,073	\$55,300	6.2	2,017
Executives, administrators, and managers	77,345	6.0	2,070	81,394	6.6	2,095	63,227	7.8	1,984
Administrators and officials, public administration	54,441	3.7	2,007	—	—	—	54,441	3.7	2,007
Financial managers	122,451	17.3	2,080	122,451	17.3	2,080	—	—	—
Managers, marketing, advertising, and public relations	82,468	9.8	2,112	82,468	9.8	2,112	—	—	—
Administrators, education and related fields	78,042	7.0	1,939	80,184	12.2	1,974	76,020	6.4	1,905
Managers, medicine and health	65,734	7.8	2,080	67,521	8.0	2,080	—	—	—
Managers, service organizations, n.e.c.	64,328	9.8	2,037	66,999	8.4	2,039	—	—	—
Managers and administrators, n.e.c.	89,516	10.1	2,113	90,403	10.7	2,119	76,614	14.2	2,031
Management related	51,523	4.2	2,046	53,722	3.6	2,041	44,580	11.0	2,062
Accountants and auditors	51,630	9.2	2,040	55,129	8.0	2,037	43,138	12.2	2,048
Other financial officers	63,270	9.6	2,055	63,894	10.1	2,054	—	—	—
Management analysts	64,972	4.9	2,047	64,972	4.9	2,047	—	—	—
Personnel, training, and labor relations specialists	40,743	7.5	2,035	—	—	—	—	—	—
Purchasing agents and buyers, n.e.c.	57,271	9.6	2,080	—	—	—	—	—	—
Inspectors and compliance officers, except construction	40,167	9.0	2,080	—	—	—	40,167	9.0	2,080
Management related, n.e.c.	47,777	6.7	2,043	47,391	8.8	2,026	48,654	9.4	2,080
Sales	39,653	11.3	2,085	39,599	11.5	2,088	—	—	—
Supervisors, sales	44,386	3.2	2,049	44,616	3.1	2,055	—	—	—
Sales, other business services	50,109	27.4	2,163	50,109	27.4	2,163	—	—	—
Sales workers, hardware and building supplies	23,505	7.9	2,080	23,505	7.9	2,080	—	—	—
Sales workers, other commodities	26,391	9.8	2,028	26,391	9.8	2,028	—	—	—
Cashiers	21,633	9.3	2,080	21,633	9.3	2,080	—	—	—
Administrative support, including clerical	32,223	2.7	2,032	32,602	3.3	2,048	30,621	1.9	1,964
Supervisors, general office	42,204	5.8	2,061	41,819	6.4	2,063	45,382	9.1	2,045
Secretaries	37,003	5.4	2,039	38,049	6.1	2,031	33,005	5.5	2,069
Hotel clerks	20,683	2.4	2,080	20,683	2.4	2,080	—	—	—
Receptionists	21,612	2.1	2,072	21,705	2.3	2,080	—	—	—
Order clerks	30,817	6.1	2,080	30,817	6.1	2,080	—	—	—
Library clerks	28,163	6.3	2,010	—	—	—	27,325	7.9	1,981
Records clerks, n.e.c.	29,787	5.8	2,034	30,695	6.6	2,028	—	—	—
Bookkeepers, accounting and auditing clerks	27,122	4.5	2,044	27,059	4.9	2,060	27,457	9.3	1,960
Billing clerks	36,817	8.9	2,053	36,817	8.9	2,053	—	—	—
Telephone operators	22,959	15.6	2,076	—	—	—	—	—	—
Dispatchers	35,727	23.9	2,080	—	—	—	—	—	—
Stock and inventory clerks	27,804	11.4	2,070	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators	29,222	1.1	2,011	29,222	1.1	2,011	—	—	—
Investigators and adjusters, except insurance	29,558	4.2	2,077	29,558	4.2	2,077	—	—	—
General office clerks	29,883	3.4	2,031	30,044	3.8	2,045	29,481	8.4	1,998

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Bank tellers	\$21,698	3.0	2,080	\$21,698	3.0	2,080	—	—	—
Teachers' aides	19,356	1.2	1,478	—	—	—	\$19,304	0.7	1,451
Administrative support, n.e.c.	31,652	8.3	2,053	31,744	10.1	2,060	31,306	13.6	2,026
Blue collar	35,433	2.4	2,054	35,352	2.7	2,064	36,080	4.2	1,973
Precision production, craft, and repair	45,147	2.9	2,091	45,528	2.9	2,093	41,533	8.1	2,076
Industrial machinery repairers	37,722	7.2	2,080	38,477	8.8	2,080	—	—	—
Mechanics and repairers, n.e.c.	42,721	6.2	2,080	41,407	7.2	2,080	—	—	—
Electricians	55,838	6.3	2,080	57,428	4.9	2,080	—	—	—
Electrician apprentices	36,102	12.5	2,080	36,102	12.5	2,080	—	—	—
Supervisors, production	50,021	9.0	2,181	49,913	9.7	2,188	—	—	—
Machine operators, assemblers, and inspectors	28,634	3.8	2,064	28,634	3.8	2,064	—	—	—
Printing press operators	39,315	11.9	1,958	39,315	11.9	1,958	—	—	—
Laundering and dry cleaning machine operators	19,874	11.6	2,072	19,874	11.6	2,072	—	—	—
Assemblers	35,201	5.9	2,080	35,201	5.9	2,080	—	—	—
Transportation and material moving	32,907	5.4	2,004	32,218	7.5	2,043	34,949	3.5	1,890
Truck drivers	30,517	4.9	2,079	30,202	5.2	2,079	—	—	—
Bus drivers	26,114	9.2	1,724	—	—	—	29,332	5.5	1,632
Handlers, equipment cleaners, helpers, and laborers	26,538	4.4	2,034	26,454	4.8	2,030	27,568	3.7	2,080
Groundskeepers and gardeners, except farm	22,107	7.2	1,898	—	—	—	—	—	—
Stock handlers and baggers ...	22,414	8.0	2,041	21,555	8.9	2,034	—	—	—
Freight, stock, and material handlers, n.e.c.	29,367	4.1	2,080	29,367	4.1	2,080	—	—	—
Laborers, except construction, n.e.c.	27,480	11.5	1,988	27,579	12.0	1,986	—	—	—
Service	27,483	7.3	1,995	20,998	6.0	1,972	39,070	3.5	2,036
Protective service	40,046	5.2	2,012	18,151	10.0	1,646	47,598	3.5	2,138
Firefighting	48,600	3.0	2,341	—	—	—	48,600	3.0	2,341
Police and detectives, public service	47,879	3.3	2,099	—	—	—	48,469	3.2	2,100
Sheriffs, bailiffs, and other law enforcement officers	40,367	1.8	2,016	—	—	—	40,367	1.8	2,016
Correctional institution officers	36,637	1.4	2,083	—	—	—	36,637	1.4	2,083
Guards and police, except public service	21,652	8.7	2,077	20,339	7.1	2,076	—	—	—
Food service	20,630	7.4	2,030	20,635	7.7	2,037	—	—	—
Waiters, waitresses, and bartenders	12,634	7.6	2,008	12,634	7.6	2,008	—	—	—
Waiters and waitresses	10,212	22.4	1,997	10,212	22.4	1,997	—	—	—
Other food service	24,872	6.0	2,042	25,114	6.3	2,054	—	—	—
Supervisors, food preparation and service	34,631	11.7	2,098	34,631	11.7	2,098	—	—	—
Cooks	22,396	2.7	1,990	22,639	2.9	2,013	—	—	—
Food preparation, n.e.c.	21,653	6.7	2,074	21,663	6.9	2,073	—	—	—
Health service	23,509	1.7	2,036	23,256	1.7	2,042	25,349	3.1	1,992
Health aides, except nursing ..	24,202	4.0	2,028	—	—	—	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service —Continued									
Health service—Continued									
Nursing aides, orderlies and attendants	\$23,271	1.7	2,036	\$23,059	1.7	2,034	\$25,458	3.7	2,065
Cleaning and building service	22,244	9.6	2,024	20,586	11.6	2,004	26,216	4.1	2,072
Supervisors, cleaning and building service workers ...	30,402	16.5	2,080	—	—	—	—	—	—
Maids and housemen	19,618	12.4	1,996	19,618	12.4	1,996	—	—	—
Janitors and cleaners	24,415	3.5	2,053	21,869	9.1	2,010	25,559	2.2	2,072
Personal service	21,930	9.9	1,697	22,548	8.0	1,904	21,119	26.1	1,425
Service, n.e.c.	22,085	7.2	1,987	21,652	6.0	2,030	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.